The Urban League of Portland marks its 68th year empowering communities and changing lives.
Letters from the CEO & the Board Chair

Message from the CEO

Many of us are familiar with the oft-uttered expression “What a difference a day makes.” In collecting my thoughts for my comments, I found myself thinking, “What a difference 50 years makes”. This past year we commemorated the 50th anniversary of the March on Washington as well as the 1956 Voting Rights Bill. Over the span of that period and indeed dating back to 1945, the Urban League of Portland has served as a leading voice for human and civil rights. During that time we have been called upon countless times to be the force or driver to create “a difference” in how African Americans, communities of color and others in Portland and across the state overcome or eliminate barriers to equality. This past year certainly presented no less of a challenge to us. Our work kept us fully engaged and focused on:

• Advancing the critical need for greater cultural competency in the delivery of health care to traditionally underserved people;
• Expanding the scope of Urban League programs and services to neighborhoods of the city that have become the refuge to individuals and families displaced by the growing pace and impact of gentrification;
• Guiding the momentum of Oregon’s recovering economy and the job creation it generates to be focused equally on those communities whose level of unemployment has been chronic and disproportionate;
• Working to fulfill the promise that the Affordable Care Act will be accessible to all members of our community, particularly those who have not traditionally enjoyed health care coverage;
• Ensuring our seniors have the services and support that allow them to age in place in the community where they have spent so much of their lives and invested so much of their efforts;

We are thankful for all of the support our funders, individual and corporate members, and many coalition partners have brought to the work we continue to advance on behalf of all Oregonians. We were honored to have been recognized by influential charitable foundations who have invested substantially in our community by their generous support. Partners like Bank of America, Cambia Health Foundation, the Collins Foundation, PGE Foundation, Northwest Natural, J P Morgan Chase, the Meyer Memorial Trust, and Wells Fargo, along with many other organizations that share our values have allowed us to further our commitment to those we serve. In addition, membership in the Urban League of Portland has increased yet again this year, and volunteer hours contributed by our supporters have tripled. We are who we are because of you.

Michael Alexander
President and CEO

Message from the Board Chair

This past year marked a continuation of the growth in the scope and impact of the Urban League of Portland on the challenges facing African Americans and other communities seeking the promise of equity and social justice. The Urban League has continued to strengthen its base of financial stability and program delivery under the leadership of the talented team of managers and employees who have committed themselves to the organization. We were esteemed to have been selected by Bank of America as a Neighborhood Builder Awardee, with a $200,000 investment grounded in the success of our newly revitalized Workforce Development program. The board is thankful for the support of so many entities and individuals who have joined us in ensuring that this city will continue to have the good fortune of being served by the Urban League. Our work has continued and thankfully, your support has as well.

Lolenzo T Poe
Board Chair
Established in 1945, the Urban League of Portland is one of the oldest African American service, civil rights, and advocacy organizations in the area. We are part of a network of over 90 National Urban League Affiliates across the country and are recognized as one of the leading voices for African Americans and other people of color in the region. We are a key coalition-builder amongst other African American organizations, and work extensively with both traditional and emerging African American groups, the faith-based community, minority businesses, and other organizations of color. We offer workforce services, community health services, summer youth programming, senior services, meaningful civic engagement opportunities, and powerful advocacy. The Urban League of Portland’s mission is to empower African Americans and others to achieve equality in education, employment, health, economic security, and quality of life. Our programs include a distinctive blend of direct services, organizing, outreach, and advocacy.

Our Impact Adds Up

745
Senior Tai-Chi/Exercise Participants

304
Individual Members

684
Surveys collected from African Americans to study Portland community needs

89
Attendees at our Senior Center Black History Celebration

200
AARP Free Tax Preparations for Seniors

820
Volunteer Hours Logged

600
Attendees to our 21st Annual Career Connections Job Fair

1,520
Pounds of paper recycled on Community Shred Day
Advocacy and Civic Engagement

Our Advocacy and Civic Engagement efforts are focused on informing, engaging, and organizing the community to achieve a more equitable and just place to live and work. This year we continued our work to increase the power, voice, and well-being of Oregon’s African American population by promoting political action and participation. We convened our fifth annual Social Justice and Civic Leadership Cohort, and we provided participants an opportunity to work together throughout the year on Urban League issue campaigns. The cohort of 22 gained valuable experience in how to impact public policy, and learned innovative ways to navigate personal involvement in public decision-making. In May 2014, we also hosted a Candidates forum in partnership with the Portland African American Leadership forum and Delta Sigma Theta Sorority as part of our commitment to advocate meaningful participation and engagement for residents of our community. In support of our mission, we have continued to organize and build a wide base of supporters to advocate for economic opportunity and health equity during times of unparalleled change.

Urban League-led organizing and advocacy resulted in systemic change to advance greater health equity for members of Oregon’s communities of color this past year, especially in the area of increasing cultural competency training for those who provide care and services in the health system. Following last year’s legislative session’s victories in support of legislation to boost cultural competency in our state, we refocused our work creating opportunities to more fully integrate culturally-specific Community Health Workers into health care organizations and care delivery teams to ensure high-quality, culturally-competent care for all. Community Health Workers (CHWs) are trusted community members who promote health in their own communities, and who bridge the gaps in engagement between underserved populations and conventional health care and social service systems. The Urban League of Portland’s We Are Health Movement CHW training program, which trained 50 Afro-Centric Community Health Workers in partnership with Multnomah County’s Community Capcitiation Center, has been

Programs
lauded in the press, both by the Lund Report and the Skanner, as a model to improve health outcomes and empower communities to further individual, community, and population health. As part of our overall approach to maintaining a holistic view of positive lifestyle choices, we also continued to offer African Americans a healthy community gathering place in our Urban Harvest Garden, now in its 3rd year. The garden offers individuals and families an opportunity to grow healthy produce in a culturally-supportive, community-supported environment at no cost.

As vast as the work of our Advocacy and Civic Engagement department has been, perhaps no single project means as much to as many members of the community as our ground-breaking State of Black Oregon Report. First released nearly five years ago, the 2009 report had a significant impact on the people we serve throughout the state by informing policy, education, programming, and most of all by providing meaningful visibility to Black Oregonians. This year we are poised to publish the 2014 State of Black Oregon, whose stories and photo-journalism will be the most in-depth chronicling of Black Oregonians to date. We have been traveling throughout the state, holding meetings and listening sessions, and have partnered with area experts to ensure the upcoming 2014 State of Black Oregon will serve equally as an organizing tool for the community, a resource for policymakers, and a way to build bridges across Black communities in all areas of the state.

Cover Oregon

The Urban League of Portland was proud to have been selected by the Oregon Health Authority as an Outreach and Enrollment Organization to promote the awareness and enrollment of African Americans in our region in the newly created Cover Oregon program. Throughout the past year, our team worked to outreach to underserved communities locally to educate and inform about the new opportunities for health coverage, brought about under the Affordable Care Act. Our Cover Oregon team spent countless hours engaging our neighbors in meaningful discussions to increase awareness and understanding about the options available for many who have never felt they could afford health insurance or who were previously excluded because of preexisting conditions. Over the past 9 months, we attended more than 100 community events and engaged with thousands of individuals. Our goal is to empower the un-or underinsured to make informed choices and to help our clients navigate the application process.

Through this partnership with Oregon Health Authority, our Cover Oregon team has built a unique outreach model, allowing us ongoing contact to underserved African Americans in an unparalleled way. Our expertise in culturally specific outreach has helped us to build a diverse array of approaches to reach countless individuals.

Our outreach team is a one-stop shop which offers support through the entire process, where clients can learn about options for health coverage from private insurers, and about low or no cost options, including public programs, such as the Oregon Health Plan and Healthy Kids. Applicants are given step-by-step assistance in the application and enrollment process, which for many can seem daunting and complex. We help people overcome obstacles like missing documentation, and simplify the process to make enrolling in health care coverage a reality for many Oregonians. Our Cover Oregon Outreach and Enrollment specialists are working so that every client has access to affordable health insurance regardless of race, culture, or economic status. To date, we have helped over 325 individuals and families navigate the application and plan-selection process. Of those we’ve assisted, 309 have secured coverage.
Senior Services Program

The Urban League Senior Services Program continues to provide one of the only culturally-specific African American senior programs in the state. Our Seniors Program has been successfully serving seniors in North and Northeast Portland, with services that enable elders to remain independent, safe and active in their own homes, for nearly 40 years. Last year, in response to a growing need in our region, we enthusiastically began offering short-term case management to African American seniors living in East Multnomah County, where many former residents of the historic Albina district have relocated due to rising housing costs and resulting displacement in historic communities undergoing gentrification. Our short-term case management program assists seniors in East Portland and East County with a variety of services and referrals. Over this past year, we’ve significantly increased our work in East Portland: more than tripling our services to seniors residing east of 82nd Avenue.

While we are passionate about expanding our area of focus to meet the needs of the community, we are equally steadfast in our commitment to the residents of our historic community. This year, the North Portland Senior Services (a partnership of the Urban League of Portland and the Hollywood Senior Center) began to host services at the Charles Jordan Community Center on North Foss Street. In addition we continue to base our Senior Case Management and Information and Assistance services out of our offices on North Russell Street. Our Case Managers have continued to offer expert, compassionate, and culturally relevant services to seniors, and our Senior Information and Assistance coordinators have helped over 825 walk-ins and callers find the services they need.

During weekdays, we offer activities and daily meals to dozens of seniors at our Multicultural Senior Center where we are co-housed with the Meals on Wheels People and offer daily meals. The activities program continues to innovate new ways to empower our elders to remain vibrant and active. Our program has had a strong healthy-living focus this year, including our new Walk with Ease program. The six-week program is designed to reduce pain, increase balance and strength, and improve overall health. We also added a Living Well with Chronic Conditions course, a Fall Prevention seminar, and Honoring Choices, an informative conference about end of life planning. We were proud to host free glaucoma screenings in partnership with the Oregon Academy of Ophthalmology and a talk by nationally known author Dr. Janet Taylor. Dr. Taylor, a nationally recognized expert on emotional health and community psychiatrist, offered a presentation about Life Transitions to a sold out crowd at our Multicultural Senior Center in partnership with the PreSERVE Coalition.

Beyond our work with health promotion, the senior activity center continued to offer a variety of entertaining, social, and indispensable activities for seniors, including our annual fashion show, several live music performances, casino trips, fish fries, rummage sales, picnics, Bible studies, game nights, and more. The seniors hosted holiday parties, brought some holiday cheer to the staff at our offices on N Russell Street with Christmas carol singing, and offered a magnificent Black History Month celebration with storytelling, poetry, live music and dancing. Our senior transportation services increased this year and we were able to offer 7,153 free rides to seniors through our partnership with Ride Connection.
Workforce Programs

The Urban League of Portland Workforce Program provides quality career training and employment opportunities for individuals residing within the Greater Portland Metropolitan Area to further professional growth. Our services are designed to address the overwhelmingly disproportionate unemployment in this region for African Americans and other communities of color. Renewed support from the business community in 2013 has allowed the workforce program to expand to include more intensive support services including mentorship and job readiness seminars for jobseekers. Substantial program support from Bank of America, JP Morgan Chase, NW Natural, Portland General Electric, and others has allowed us to serve over 129 individuals in just a few months. We offered one-on-one resume/cover letter building, mock interviews, and guided job-search to all levels of job seekers, and this year we are poised to surpass our projections for clients served.

Support from foundations and corporations with a sincere commitment to building a stronger economy and more diverse workforce enabled us to make investments in resources, materials, and equipment needed to provide a wider variety of workforce services this year. In addition to securing current employment reference materials, we were also able to update our Career Resource Room with more modern furniture to allow for more privacy, purchase training presentation equipment for our conference/training room, and secure modern computers for use by our clients. Over the past year, the Career Resource room served hundreds of individuals and remains a hub of activity throughout the year.

We continued to offer culturally specific services to clients receiving Temporary Assistance for Needy Families, through the Community Works Program, our employment program in partnership with the Oregon Department of Human Services (DHS) and other culturally specific organizations. We offer clients culturally supportive workforce specialists to provide aid with resume, cover letter, and interview preparation and execution, and a skill development center with seminars and individualized sessions to help build job readiness skills. Community Works has successfully helped more than 85 individuals achieve employment and transition from temporary assistance.

Our 2014 Career Connections Job Fair was one of the largest in event’s history with 64 employer vendors, and over 600 people in attendance. This annual event gives jobseekers the chance to meet face to face with recruiters from some of the area’s most desirable employers who work with the Urban League of Portland.

Bank of America

Regional Employers Participated in Our Career Connections Job Fair

Proud Recipients of Bank of America’s Neighborhood Builder Award

129 Job-Seekers Served *in six months
year round to connect with qualified diverse candidates. This year was one of the most successful in recent memory, with some attendees even interviewed on site, and effusively positive responses from both vendors and participants.

The Urban League maintains its steadfast commitment to increasing diversity in the workforce by helping regional employers to hire and maintain qualified and diverse individuals. We are building a strong network of targeted recruitment relationships and first source hiring agreements with a wide array of employers including UPS, TriMet and the Oregon Department of Corrections. Because the Workforce program is recognized as a leader in supporting diversity recruitment, employers list thousands of jobs with us each year, on the jobs page of our website, which has had over 58,000 unique hits this year.

Youth Programs
Our Summer Youth Employment Programs, for both middle school and high school/young adults, are focused on employment readiness and postsecondary education. This year we celebrated the successful completion of the programs by over 50 youth of color, whom, thanks in part to a generous sponsorship from Comcast, were able to participate free of charge.

During the camps, participants learned the fundamental skills required for obtaining and maintaining employment, including resume and interview skills, habits of effective workers, and leadership traits. They explored options beyond high school completion including college, apprenticeships, and internships. The group of high school students and young adults made site visits to several employers including Cambia and Gunderson Environmental Sciences. Program participants in both age groups also attended week-long, overnight camps in Salem, Oregon though our partnerships with 4H and Oregon State University. The youths were able to learn about careers in natural science, engineering, and technology, while participating in recreational activities like basketball, swimming and archery.

The Urban League of Portland furthers our commitment to serve youth in our community with our Family Stability Services program, which began last year as part of a pilot project of the Oregon Department of Human Services initiative, Strengthening, Preserving and Reunifying Families. This program allows community organizations to provide family preservation and reunification child welfare services, in a culturally-supportive way, to families for whom Child Welfare has intervened.

In Oregon, like much of the nation, African American children are overrepresented in foster care three times more than their representation in the state’s population, even though they do not experience a higher rate of neglect or abuse. The Urban League is committed to reducing the disproportionate number of African American children in foster care with culturally-supportive, client-focused stability services. Our Family Stability Services offerings include family action plans designed to help empower our clients to create and maintain a safe and stable home environment for children while preserving the family unit.

61 Participants in our Summer Youth Programs
2013 Board of Directors

LOLENZO POE, CHAIRMAN
Chief Equity Officer & Partnership Director
Portland Public Schools

GEORGE B. JONES, VICE CHAIR
Distribution Services Manager
Portland General Electric

BRYCE R. HELGERSON, TREASURER
Chief Administrative Officer
Legacy Salmon Creek Medical Center

AMY WAYSON, SECRETARY

DAVID F. BARTZ JR.
Managing Partner
Schwabe, Williamson & Wyatt

KEVIN E. CHURCH
Portland Division Manager
UPS

ANGELA DOWLING
President
Regence Blue Cross Blue Shield of Oregon

THERESSA DULANEY
Vice President of Communications
Comcast Cable

MARCUS EASTLAND
Global Footwear Product Line Manager: Sportswear
NIKE

ERDINA FRANCILLON
President, Urban League of Young Professionals
Global Diversity, Education & External Relations
Intel Corporation

LAKECIA GUNTER
Chief of Staff and Technical Assistant to Intel Labs Vice President Wen-Hann Wang
Intel Corporation

MICHAEL MONTGOMERY
Vice President and Oregon Manager, Community Affairs
US Bank

CARLA L. KELLEY
Senior Counsel
Miller Nash, LLP

HIROMI PIPER OGAWA
Principal
Ogawa Fisher Architects

TRACI ROSE
Chief Communications and Development Officer
Boys & Girls Club of Portland Metro

LISA SMALLEY
Vice President, Marketing Program Manager
Wells Fargo Home Lending

BILL TOLBERT
Diversity Program Manager
Metro Regional Government

BRUCE WATTS
Bruce Watts and Associates

BILLY “BILL” J. WILLIAMS
Chief, Criminal Division
United States Attorney’s Office, District of Oregon

KAREN WILLIAMS
Principal
Carroll Community Development, LLC
### Staff

<table>
<thead>
<tr>
<th>Administration</th>
<th>Cover Oregon Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Alexander – President and Chief Executive Officer</td>
<td>Bisi Carter - Cover Oregon / Healthy Families Supervisor</td>
</tr>
<tr>
<td>Mylen Shenker – Chief Financial Officer</td>
<td>Ayo Arigbon – Outreach Organizer</td>
</tr>
<tr>
<td>Julia Delgado - Director of Operations</td>
<td>Tawanna Johnson - Outreach Organizer</td>
</tr>
<tr>
<td>Richelle Haynes-Brown - Receptionist</td>
<td></td>
</tr>
<tr>
<td>Rontisha Davis – Administrative Assistant</td>
<td></td>
</tr>
<tr>
<td>Yusuf Mohammed - Accounts Payable</td>
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<table>
<thead>
<tr>
<th>Advocacy &amp; Civic Engagement Program</th>
<th>Senior Services Program</th>
</tr>
</thead>
<tbody>
<tr>
<td>Midge Purcell – Director of Advocacy and Public Policy</td>
<td>Norma Mullen – Director of Senior Services</td>
</tr>
<tr>
<td>LaKeesha Dumas - Community Health Worker / Peer Support Specialist</td>
<td>Arleta Ward-Christain – Senior Center Director</td>
</tr>
<tr>
<td>Zeenia Junkeer - Community Health Worker Organizer</td>
<td>Anita Bailey – Lead Case Manager</td>
</tr>
<tr>
<td>Laura Muco – State of Black Oregon Research Intern</td>
<td>Cecelia Carlson - Information &amp; Assistance Coordinator</td>
</tr>
<tr>
<td>Katie Sawicki - Policy Associate</td>
<td>Lawanda Crooms - Transportation Specialist</td>
</tr>
<tr>
<td>Ty Schwoeffermann – Health Equity Coordinator</td>
<td>Michael Hepburn – Outreach Coordinator</td>
</tr>
<tr>
<td>Tameka Taylor – State of Black Oregon Project Assistant</td>
<td>Alexandria Jones-Patten - Senior Case Manager</td>
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<table>
<thead>
<tr>
<th>Community Works Program</th>
<th>Workforce Program</th>
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<tbody>
<tr>
<td>Kelly Johnson - Workforce Specialist, Community Works Project</td>
<td>Debra Lindsay - Director of Workforce Development</td>
</tr>
<tr>
<td>Kelia Rogers - Skill Development Specialist, Community Works Project</td>
<td>Lindsay Bryant – Workforce Program / Child Welfare Intern</td>
</tr>
</tbody>
</table>

### Young Professionals

The Urban League of Portland Young Professionals are a volunteer auxiliary of the Urban League of Portland that encourages young professionals ages 21-40 to empower their communities and change lives through the Urban League Movement. Their goal is to build a pipeline of young leaders who consider Portland and the Urban League as key contributors to their personal development and professional success. The Executive Board in Fiscal Year 2013 was comprised of the following leaders:

- President - Erdina Francillon
- Vice President - Kimberlin Butler
- Secretary - Alexandria Jones-Patten
- Treasurer - Ernest Stephens
- Policies & Procedures Chair - Marguerite Matthews
- Civic Engagement Chair - Tony Funchess
- Community Outreach Chair - Crystal Roberts
- Fundraising Chair - Nikki Rowe
- Marketing Chair - Jenna Rowe
- Membership Chair - Tayo Akanni
- Personal & Professional Development Chair - Aleisha Johnson
- Social Chair - Brittany Hudson
Statement of Financial Position
Year ended June 30th, 2013 (with comparative amounts from 2012)

<table>
<thead>
<tr>
<th>Assets</th>
<th>2013</th>
<th>2012</th>
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</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>55,942</td>
<td>81,972</td>
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<tr>
<td>Contributions receivable</td>
<td>85,487</td>
<td>55,750</td>
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<td>Contract payments receivable</td>
<td>92,713</td>
<td>82,404</td>
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<tr>
<td>Investments</td>
<td>26,170</td>
<td>22,819</td>
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<tr>
<td>Beneficial interest in assets held by the Oregon Community Foundation</td>
<td>31,965</td>
<td>28,987</td>
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<tr>
<td>Prepaid expenses and other assets</td>
<td>3,082</td>
<td>12,967</td>
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<tr>
<td>Land, furniture, and equipment</td>
<td>6,061</td>
<td>8,333</td>
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<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$301,420</strong></td>
<td><strong>$293,232</strong></td>
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<table>
<thead>
<tr>
<th>Liabilities</th>
<th>2013</th>
<th>2012</th>
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<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>30,253</td>
<td>27,306</td>
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<tr>
<td>Accrued payroll and related expenses</td>
<td>44,850</td>
<td>66,153</td>
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<tr>
<td>Line of credit</td>
<td>39,961</td>
<td>—</td>
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<tr>
<td>Deferred revenue - special events</td>
<td>25,000</td>
<td>—</td>
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<tr>
<td>Deferred revenue - contracts</td>
<td>10,000</td>
<td>7,285</td>
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<tr>
<td>Note payable</td>
<td>1,428</td>
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<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$150,064</strong></td>
<td><strong>$102,172</strong></td>
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<table>
<thead>
<tr>
<th>Net Assets</th>
<th>2013</th>
<th>2012</th>
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<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
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<tr>
<td>Available for programs and general operations</td>
<td>(58,570)</td>
<td>67,932</td>
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<tr>
<td>Net investment in capital assets</td>
<td>5,061</td>
<td>6,905</td>
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<tr>
<td><strong>Total unrestricted</strong></td>
<td><strong>$53,509</strong></td>
<td><strong>74,837</strong></td>
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<tr>
<td>Temporarily restricted</td>
<td>203,865</td>
<td>116,223</td>
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<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$151,356</strong></td>
<td><strong>$191,060</strong></td>
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<table>
<thead>
<tr>
<th>Commitments and contingencies</th>
<th>2013</th>
<th>2012</th>
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<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$301,420</strong></td>
<td><strong>$293,232</strong></td>
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Statement of Activities
Year ended June 30th, 2013 (with comparative totals from 2012)

<table>
<thead>
<tr>
<th>Revenues, gains, and other support:</th>
<th>Unrestricted</th>
<th>Temporarily restricted</th>
<th>Total</th>
<th>2012</th>
</tr>
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<tbody>
<tr>
<td><strong>Government grants and other contracts</strong></td>
<td>501,817</td>
<td>114,100</td>
<td>615,917</td>
<td>775,482</td>
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<tr>
<td><strong>Private grants, contributions, and memberships</strong></td>
<td>159,547</td>
<td>233,857</td>
<td>393,404</td>
<td>310,452</td>
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<tr>
<td><strong>Career Fair event income</strong></td>
<td>43,950</td>
<td>—</td>
<td>43,950</td>
<td>16,395</td>
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<td><strong>Special events, net of direct expenses of $53,628 in 2013 and $53,142 in 2012</strong></td>
<td>149,266</td>
<td>—</td>
<td>149,266</td>
<td>159,522</td>
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<td><strong>Net appreciation (decline) in the fair value of investments</strong></td>
<td>3,374</td>
<td>—</td>
<td>3,374</td>
<td>(1,038)</td>
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<tr>
<td><strong>Change in beneficial interest in assets held by the Oregon Community Foundation</strong></td>
<td>2,978</td>
<td>—</td>
<td>2,978</td>
<td>(10,831)</td>
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<tr>
<td><strong>Gain on forgiveness of affiliate dues payable</strong></td>
<td>—</td>
<td>—</td>
<td>32,106</td>
<td>—</td>
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<tr>
<td><strong>Other</strong></td>
<td>14,987</td>
<td>—</td>
<td>14,987</td>
<td>15,423</td>
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<tr>
<td><strong>Total revenues and gains</strong></td>
<td>875,919</td>
<td>347,957</td>
<td>1,223,876</td>
<td>1,265,405</td>
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<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td>260,315</td>
<td>(260,315)</td>
<td>—</td>
<td>—</td>
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<tr>
<td><strong>Total revenues, gains, and other support</strong></td>
<td><strong>$1,136,234</strong></td>
<td><strong>$87,642</strong></td>
<td>$1,223,876</td>
<td><strong>$1,265,405</strong></td>
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<table>
<thead>
<tr>
<th>Expenses:</th>
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<tbody>
<tr>
<td>Program services:</td>
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<tr>
<td>Adult and senior services</td>
<td>271,157</td>
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<tr>
<td>Advocacy and civic engagement</td>
<td>316,808</td>
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<tr>
<td>Youth services</td>
<td>112,375</td>
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<tr>
<td>Workforce</td>
<td>107,897</td>
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<tr>
<td><strong>Total program services</strong></td>
<td>808,237</td>
<td>—</td>
</tr>
<tr>
<td>Supporting services:</td>
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<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>372,749</td>
<td>—</td>
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<tr>
<td>Fundraising</td>
<td>82,594</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td>455,343</td>
<td>—</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td>1,263,580</td>
<td>—</td>
</tr>
<tr>
<td><strong>Increase (decrease) in net assets</strong></td>
<td>(127,346)</td>
<td>(67,642)</td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td>74,837</td>
<td>116,223</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td>($52,509)</td>
<td>$203,865</td>
</tr>
</tbody>
</table>

*This financial data is excerpted from our audited financial statements. Urban League of Portland can provide complete financial statements upon request.*
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