The Urban League of Portland marks its 69th year empowering communities and changing lives.
Introducing Our New President & CEO

A new era has begun for the Urban League of Portland as attorney Nkenge Harmon Johnson, an Oregon native, became the 14th President and Chief Executive Officer of our historic organization. She succeeded Michael Alexander, who retired on May 8th after leading the organization since 2012. Ms. Harmon Johnson stepped into the CEO role on April 6th 2015, and worked alongside Mr. Alexander until his retirement for a seamless transition.

The Board of Directors is excited to have Ms. Harmon Johnson come aboard as our new CEO, and looks forward to her leadership as the Urban League of Portland continues to grow as an important advocate in this community. The staff and Board are grateful to Mr. Alexander for his exemplary service to this agency, and for the momentum his leadership has given us.

Raised in Northeast Portland and Salem, a product of the famed Catlin Gabel School and Harriet Tubman Middle School, Harmon Johnson received a Bachelor of Science in Business Administration from Florida A & M University, and a Master of Business Administration from Trinity University in Washington, DC. She earned her Juris Doctorate from Howard University School of Law. Harmon Johnson is a member of the Oregon State Bar and the District of Columbia Bar.

Politics has played an important role in Harmon Johnson’s professional career, having served as a strategic staff member in communications, campaigns, constituency outreach and legislative matters for U. S. Congresswoman Shelia Jackson Lee (D-Texas); U.S. Senator Harry Reid (D-Nevada); U.S. Senator Debbie Stabenow (D-Michigan); and the Democratic Congressional Campaign Committee. From 2010 to 2013, she took on an important responsibility for President Barak Obama’s administration as a Deputy Assistant United States Trade Representative with national and international public affairs responsibilities focused on the Americas and China.

In her home state of Oregon, Harmon Johnson served under former Oregon Governor John A. Kitzhaber, MD, as Communications Director from January to July 2014. She then returned to private life, her small business, and some downtime where she sharpened her power tools and home improvement skills. Her husband, attorney Erious Johnson, is the Director of Civil Rights with Oregon Attorney General Ellen Rosenblum’s office. The daughter of Millie Harmon and Maurice Harmon, of Oregon and Southwest Washington, respectively, Harmon Johnson counts among her family three German Shepherds and three rescue cats.

A Fond Farewell to Two Treasured Leaders

We would be remiss if we did use this opportunity to thank two leaders for their service to our organization and to our community at large. As this fiscal year drew to a close, we said goodbye to Michael Alexander, our president and CEO, and Midge Purcell, our director of advocacy and public policy. Michael worked diligently during his tenure to increase the Urban League’s presence and renewed interest from funders and corporate partners. Michael’s success at the League caps a career filled with achievement. He has also worked in executive roles at Regence BlueCross BlueShield of Oregon, Magellan Behavioral Health and Aetna.

Through her endless energy, vision and demand for social justice, Midge Purcell inspires the kind of civic participation and forward thinking that Portland needs to ensure a socially sustainable future. Midge’s development of the Urban League of Portland’s Advocacy and Civic Engagement Department helped to lay the foundation for consistent community engagement and policy change. Through her work, she carved a space where the Black community’s voice could develop into political engagement and ultimately, policy change.
Established in 1945, the Urban League of Portland is one of the oldest African American service, civil rights, and advocacy organizations in the area. We are part of a network of over 90 National Urban League Affiliates across the country and are recognized as one of the leading voices for African Americans and other people of color in the region. We are a key coalition-builder amongst other African American organizations, and work extensively with both traditional and emerging African American groups, the faith-based community, minority businesses, and other organizations of color. We offer workforce services, community health services, summer youth programming, senior services, meaningful civic engagement opportunities, and powerful advocacy. The Urban League of Portland’s mission is to empower African Americans and others to achieve equality in education, employment, health, economic security, and quality of life. Our programs include a distinctive blend of direct services, organizing, outreach, and advocacy.

Our Impact Adds Up

<table>
<thead>
<tr>
<th><strong>845</strong></th>
<th><strong>322</strong></th>
<th><strong>1,487</strong></th>
<th><strong>100+</strong></th>
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<tbody>
<tr>
<td>Elders Access our Information &amp; Assistance Services</td>
<td>Individual Members</td>
<td>Jobs Listed with the Urban League This Year</td>
<td>Community Events Attended by our Outreach Team</td>
</tr>
<tr>
<td><strong>200+</strong></td>
<td><strong>650</strong></td>
<td><strong>2,930</strong></td>
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<tr>
<td>Participants in Our Voices United Legislative Day</td>
<td>Volunteer Hours Logged</td>
<td>Pounds of paper recycled on Community Shred Day</td>
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<tr>
<td><strong>700+</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Attendees to our Career Connections Job Fair</td>
<td></td>
<td></td>
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</table>
Advocacy and Civic Engagement

Our Advocacy and Civic Engagement (ACE) efforts increase the power, voice, and well-being of Oregon’s Black population by promoting political action and participation and creating institutional change towards equity. Over the past year, the program, in efforts to create stable, viable communities, engaged and activated over 7,000 citizens to advocate for policy change in the city, county, and state and to work for equity in health, employment, education, and economic opportunity.

Over the past fiscal year, our ACE team had a strong concentration on creation and publication of our 2015 State of Black Oregon report, which is owned by, written by, and for our Black community. The report, the result of a two-year program of research, provides an updated look at how Black Oregonians are doing – in schools, jobs, and both urban and rural communities throughout the state. Each of the report’s nine chapters opens with a vision for action, and closes with the concrete policy actions and systems changes necessary to turn the vision into reality – including a comprehensive Jobs Plan for Black Oregon.

Though the report illuminates troubling disparities that persist in our community, the data is brought to life with a powerful collection of personal stories and photos, and it’s through the combination of these elements that the report illustrates the comprehensive experience of Black Oregonians and the factors that shape our community today. Overall, the report is a roadmap to address longstanding inequities in employment, education, housing, health, criminal justice and wealth creation – and a plan to pave the way for success.

The Advocacy & Civic engagement department convened our sixth annual Social Justice and Civic Leadership Cohort in 2014 as well, where participants in a year-long program develop skills and knowledge to effect change. Beginning with a kickoff retreat in 2014, we provided participants an opportunity to work together throughout the year on Urban League issue campaigns. The cohort of emerging leaders is developing skills throughout the year to analyze systems of power and privilege and develop solutions for social change.
During the 2015 legislative session, the Urban League ACE department engaged several hundred Oregonians in the legislative process, culminating in Our Voices United Legislative Action Day, which brought over 250 people to the Capitol. The Urban League-led effort to Ban the Box is poised to become law at the time of this writing. This legislation, called Fair Chance for All, removes the question “Have you ever been convicted of a felony or a misdemeanor?” from job applications. In doing so, the Fair Chance for All ordinance creates an opportunity for job applicants with criminal records to present themselves and their qualifications as a whole package. In addition to the Statewide Fair Chance for All bill, we have been organizing for a City of Portland ordinance, in support of which we have gathered over 7,000 signatures. We’ve also worked on State bills to end racial profiling, mandate paid sick days, increase minimum wage, and make retirement saving more accessible to all Oregonians.

In addition, in November of 2014, the ACE team, along with community partner AMA Coalition for Justice and Police Reform, organized a large rally and march in downtown Portland in response to the lack of police accountability for the death of the unarmed Missouri teen, Michael Brown. The march had over 2,000 in attendance and was an important reminder for activists that we must remain ever-vigilant in our quest for justice and journey toward accountability and reform through the nonviolent peaceful protests and demonstrations that have led to the most sustained change throughout our nation’s history.

Finally, the ACE department has continued to expand our health equity and personal advocacy work by growing our Community Health Worker program. Our team of five certified community health workers, trained by an Afrocentric curriculum developed by the Urban League in partnership with Multnomah County’s Community Capacitation Center, provide culturally responsive services to communities of color and other Oregonians experiencing health disparities. Our expanded services, including peer wellness and support, personal advocacy in medical care, parenting groups, home visits and other services targeting the social determinants of health, are designed to empower clients to be in control of their health care and improve their quality of life.

Healthy Families

The Urban League of Portland has been providing outreach, education, and enrollment for Oregonians into the new health insurance system created by the Affordable Care Act since the law was enacted in 2013.

We work to outreach to underserved communities to insure all Oregonians are aware of the opportunities for health coverage in our new health insurance exchanges. We educate about the available choices and navigate clients through the application process, working towards more equitable access to health insurance for African American Oregonians.

Our outreach team is a one-stop shop that includes support through the entire process, so clients can learn about options for health coverage from private insurers and public programs, such as the Oregon Health Plan and Healthy Kids, and then get step by step help with applying and enrolling in health coverage. This year, the program has expanded to include other stability services to our clients, in partnership with our community health worker program, including chronic disease management, health promotion, and other stability services.
Senior Services Program

The Urban League Senior Services Program continues to provide one of the only culturally specific African American senior programs in the state. We took over 850 calls for information and referrals and gave 450 door-to-door rides per month to seniors this past fiscal year. The program offers core services to a diverse aging population in North/Northeast Portland, which enables elders to remain independent, safe and active in their own homes. The program provided hands-on information and assistance to seniors in need of support in accessing resources and social services.

On weekdays, the Urban League offers meaningful engagement and a wide array of activities to dozens of seniors at our Multicultural Senior Center where we are co-housed with the Meals on Wheels People and offer daily meals. Our program has had a strong healthy-living focus this year, including our a variety of evidence-based health promotion activities and workshops including Walk with Ease, Tai Chi, and Living Well with Chronic Conditions.

The senior center offered free tax preparation for seniors, as well as financial education, and our ongoing Senior Law Clinic. Additionally, the senior activity center continued to offer a variety of entertaining, social, and indispensable activities for seniors, including our annual fashion show, several live music performances, casino trips, fish fries, rummage sales, picnics, Bible studies, game nights, and more. The seniors hosted holiday parties, and offered a magnificent Black History Month celebration with storytelling, poetry, live music and dancing. Our senior transportation services were able to offer over 5,000 free rides to seniors through our partnership with Ride Connection.

The Senior Program also continued to produce a culturally relevant newsletter, The Urban Senior, which was distributed to 500 seniors and others monthly. The newsletter informs subscribers of upcoming activities and opportunities, and includes healthy recipes, movie reviews, and other topics of interest.

We’ve also widened our service area to answer the demand due to Portland’s shifting demographics. In the past decades, nearly 10,000 African Americans left the neighborhoods of Inner North and Northeast and many have resettled in the Eastern portion of the city and county, which lacks of the familiar and cherished amenities of the Historic Albina District. Many African Americans seniors in East Portland report feelings of inaccessibility and isolation.

Senior citizens displaced from cultural centers due to rising housing costs may not have access to, or may not be aware of local churches, trusted medical care, or culturally appropriate restaurants and grocery stores. One such loss is the loss of culturally specific providers of services, like our senior services, which until recently had only been available in North and Northeast Portland. In response to this need, our Senior Services Department is providing Options Counseling to African American seniors, age 60 and older living in East Multnomah County.

Through the Urban League’s services, seniors are connected to housing assistance, rent/utility payment assistance, food, clothing, and other services needed to continue living independently. This Options Counseling service is free of charge to those that qualify.
Workforce Programs

The Urban League of Portland’s Workforce Programs provide quality career training and employment opportunities for individuals residing within the Greater Portland Metropolitan Area, to further professional, educational, and personal development. These services are provided to all levels of job seekers to help address the overwhelming unemployment in this region for African Americans and others. In Portland, twenty-one percent of African Americans are unemployed, compared to eight percent of whites.

We provide service to anyone seeking employment with an emphasis on African Americans. As the demographics of the workforce change, The Urban League is working to embrace these changes and accommodate the needs of the labor market. We are committed to increasing diversity in the workforce by helping employers to hire and maintain qualified and diverse individuals. Employers listed nearly 1500 employment opportunities this year with us, ranging from entry level to professional, technical, highly skilled, management and all the way up to executive.

The Urban League also remains committed to providing employment-related services to jobseekers, and will continue to partner with the local business community and government agencies to increase employment and training opportunities for African American, low income, and unemployed Oregonians. Our Workforce program is an established leader for diversity recruitment in the community and a growing list of businesses and employer partners are recruiting employees from our talented client pool. A such, job seekers can access an exclusive and current listing of open positions with employers who are seeking qualified, diverse candidates.

We held our 22nd annual Career Connections Job Fair this April, which was one of our best attended to-date. This event gives job seekers the chance to meet face to face with recruiters from some of the area’s most desirable employers. These recruiters come to the Career Fair to seek qualified candidates for positions from entry-level to professional, from management to executive, ranging from construction and retail to government and corporate opportunities. Over 78 employer vendors participated in the Career Fair this year.
Youth Programs

The Urban League of Portland’s Youth Employment Summer Programs introduce middle school students, high school students, and young adults aged 18 to 25 to a wide range of career and educational opportunities and equip them with the skills, discipline and motivation that they need to succeed and pursue post-secondary education and professional careers. The programs are designed to support low income African American youth aged 12-25 to help youth reach their potential and provide an opportunity to positively impact high school completion, and be inclusive of “opportunity youth” who are disconnected from school and unemployed. This summer, 54 middle school students, high school students, and young adults participated in our youth summer programming. Over 85% of the program participants are from low income families and had access to the camp free of charge, in addition to earning a stipend for participation.

The programs cover a wide array of topics, with an emphasis on job readiness training, including topics such as resume writing, development of interview skills and techniques, and the opportunity to conduct mock interviews with a real hiring manager. The program participants experienced personalized career exploration through field trips to a variety of businesses in multiple industries and hands-on activities.

Each program contains a strong technology and digital literacy-training component, where participants are acquainted with multiple technologies and how they apply to the workplace. These classroom lessons are reinforced with hands-on experience with multiple cutting-edge technological platforms and devices, including introductory coding workshops.

Our program for middle school students is a three week program designed to prepare African American youth to achieve success. During the first two weeks of the three week program, students attend camp orientation at the Urban League of Portland, which includes the Junior Achievement BizTown programming. JA BizTown gives students the opportunity to run banks, manage restaurants, read utility meters, use debit cards, and even vote.

During their third week in the program students attend a 5 day overnight camp in Salem, Oregon where they are encouraged to continue their education and pursue college degrees and careers in the sciences. At camp, students learn about careers in natural science, engineering, technology, and forestry and participate in sports like: basketball, dance, soccer, volleyball, archery, canoeing, and swimming.

54 Participants in our Summer Youth Programs

100% Graduates Gained Employment Upon Completion
# 2014 Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Company</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LOLENZO POE, CHAIRMAN</strong></td>
<td>Chief Equity Officer &amp; Partnership Director, Portland Public Schools</td>
</tr>
<tr>
<td><strong>GEORGE B. JONES, VICE CHAIR</strong></td>
<td>Distribution Services Manager, Portland General Electric</td>
</tr>
<tr>
<td><strong>ROBERT COOK, TREASURER</strong></td>
<td>Senior Vice President, Business Banking Market Manager, Inland Northwest Market, Bank of America</td>
</tr>
<tr>
<td><strong>AMY WAYSON, SECRETARY</strong></td>
<td></td>
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<tr>
<td><strong>KIMBERLIN BUTLER</strong></td>
<td>President, Urban League of Young Professionals</td>
</tr>
<tr>
<td><strong>LISA BURDETT</strong></td>
<td>Vice President, Marketing Program Manager, Wells Fargo Home Lending</td>
</tr>
<tr>
<td><strong>ANGELA DOWLING</strong></td>
<td>President, Regence Blue Cross Blue Shield of Oregon</td>
</tr>
<tr>
<td><strong>THERESSA DULANEY</strong></td>
<td>Vice President of Communications, Comcast Cable</td>
</tr>
<tr>
<td><strong>MARCUS EASTLAND</strong></td>
<td>Global Footwear Product Line Manager, Sportswear, NIKE</td>
</tr>
<tr>
<td><strong>DOMINIQUE JOHNSON</strong></td>
<td>NW District Area HR Manager, UPS</td>
</tr>
<tr>
<td><strong>LAKECIA GUNTER</strong></td>
<td>Chief of Staff and Technical Assistant to Intel Labs Vice President, Wen-Hann Wang, Intel Corporation</td>
</tr>
<tr>
<td><strong>CARLA L. KELLEY</strong></td>
<td>Senior Counsel, Miller Nash, LLP</td>
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<td><strong>MICHAEL E. LEWELLEN</strong></td>
<td>Vice President, Communications &amp; Public Engagement, Portland Trail Blazers</td>
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<tr>
<td><strong>MICHAEL MONTGOMERY</strong></td>
<td>Vice President and Oregon Manager, Community Affairs, US Bank</td>
</tr>
<tr>
<td><strong>LORI MORGAN</strong></td>
<td>Chief Administrative Officer, Legacy Emanuel Medical Center</td>
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<tr>
<td><strong>HIROMI PIPER OGAWA</strong></td>
<td>Principal, Ogawa Fisher Architects</td>
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<tr>
<td><strong>TRACI ROSE</strong></td>
<td>Chief Communications &amp; Development Officer, Boys &amp; Girls Club of Portland Metro</td>
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<tr>
<td><strong>BILL TOLBERT</strong></td>
<td>Diversity Program Manager, Metro Regional Government</td>
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<tr>
<td><strong>BRUCE WATTS</strong></td>
<td>Bruce Watts and Associates</td>
</tr>
<tr>
<td><strong>KAREN WILLIAMS</strong></td>
<td>Principal, Carroll Community Development, LLC</td>
</tr>
</tbody>
</table>
Staff

Administration
Michael Alexander – President and Chief Executive Officer (ret. 5/2015)
Nkenge Harmon Johnson – President and Chief Executive Officer
Mylen Shenker – Chief Financial Officer
Julia Delgado – Director of Operations
Rontisha Davis – Administrative Assistant
Yusuf Mohammed - Accounts Payable

Advocacy & Civic Engagement Program
Midge Purcell – Director of Advocacy and Public Policy (ret. 5/2015)
Lindsay Bryant – Intern
Katie Sawicki - Policy Director
Tameka Taylor - State of Black Oregon Project Assistant
Nyanga Uuka - Community Organizer

Community Works Program
Kelly Johnson - Workforce Specialist
Kelia Rogers - Skill Development Specialist

Healthy Families Program
Bisi Carter - Healthy Families Supervisor
Ayo Arigbon – Outreach Organizer
Tawanna Johnson - Outreach Organizer

Senior Services Program
Norma Mullen – Director of Senior Services
Arleta Ward-Christain – Senior Center Director
Anita Bailey – Lead Case Manager
Cecelia Carlson - Information & Assistance Coordinator
Lawanda Crooms - Transportation Specialist
Alexandria Jones-Patten - Senior Case Manager
Donna Kinzig – Senior Case Manager
Zina McGee - Senior Center Assistant
Meshauna Powe – Senior Case Manager

Workforce Program
Debra Lindsay - Director of Workforce Development
Susan Johnson - Program Assistant
Byron Peterson – Employment Training / Youth Program Instructor
Meshauna Powe – Administrative Assistant

Young Professionals

The Urban League of Portland Young Professionals are a volunteer auxiliary of the Urban League of Portland that encourages young professionals ages 21-40 to empower their communities and change lives through the Urban League Movement. Their goal is to build a pipeline of young leaders who consider Portland and the Urban League as key contributors to their personal development and professional success. The Executive Board in Fiscal Year 2014 was comprised of the following leaders:

President - Kimberlin Butler
Vice President - Tony Funchess
Secretary - Natasha Smith
Treasurer - Sage Carter
Policies & Procedures Chair - Marguerite Matthews
Community Outreach Chair - David Nusser
Fundraising Chair - Nikki Rowe
Marketing Chair - Dyvisha Gordon
Personal & Professional Development Chair - Cristoval Garcia
### STATEMENT OF FINANCIAL POSITION

**JUNE 30, 2014**  
*(WITH COMPARATIVE AMOUNTS FOR 2013)*

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<thead>
<tr>
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<th>2014</th>
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<tr>
<td><strong>Assets:</strong></td>
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<td>Cash and cash equivalents</td>
<td>$376,405</td>
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<td>Grants and contributions receivable <em>(note 4)</em></td>
<td>142,132</td>
<td>85,487</td>
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<tr>
<td>Contract payments receivable <em>(note 5)</em></td>
<td>71,086</td>
<td>92,713</td>
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<tr>
<td>Investments <em>(note 6)</em></td>
<td>22,825</td>
<td>26,170</td>
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<td>Beneficial interest in assets held by the Oregon Community Foundation</td>
<td>–</td>
<td>31,965</td>
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<td>Prepaid expenses and other assets</td>
<td>19,384</td>
<td>3,082</td>
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<tr>
<td>Land, furniture, and equipment <em>(note 7)</em></td>
<td>6,707</td>
<td>6,061</td>
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<tr>
<td><strong>Total assets</strong></td>
<td>$638,539</td>
<td>301,420</td>
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<td><strong>Liabilities:</strong></td>
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<tr>
<td>Accounts payable and accrued expenses</td>
<td>31,103</td>
<td>30,253</td>
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<td>Accrued payroll and related expenses</td>
<td>65,641</td>
<td>44,850</td>
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<td>Line of credit</td>
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<td>Deferred revenue – special events</td>
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<td>Deferred revenue – contracts</td>
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<td><strong>Total liabilities</strong></td>
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<td>150,064</td>
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<td><strong>Net assets:</strong></td>
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<tr>
<td>Unrestricted:</td>
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<tr>
<td>Available for programs and general operations</td>
<td>282,080</td>
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<td>Net investment in capital assets</td>
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<td><strong>Total unrestricted</strong></td>
<td>288,787</td>
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<td>Temporarily restricted <em>(note 8)</em></td>
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<td><strong>Total net assets</strong></td>
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<td>151,356</td>
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<td>Commitments and contingencies <em>(notes 4, 12, 13, and 14)</em></td>
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<tr>
<td><strong>Total liabilities and net assets</strong></td>
<td>$638,539</td>
<td>301,420</td>
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*This financial data is excerpted from our audited financial statements. Urban League of Portland can provide complete financial statements upon request.*
The Urban League thanks our generous supporters

Corporate Supporters
Albina Community Bank
Ameritrade
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Barbara Jennings & Richard Teutsch Fund
Bicycle Transportation Alliance
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CareOregon
Central City Concern
Challengers Bridge Club
City of Portland
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Comcast
Design+Culture Lab
Enterprise Holdings
Fidelity
Fred Meyer
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Intel
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JP Morgan Chase & Co.
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Maya Angelou Writer’s Guild
Melvin Mark Companies
Metro
Metropolitan Group
Meyer Memorial Trust
Miller Nash LLP
Moda Health Companies
Multnomah County Health Department
Multnomah County Library
Multnomah Education Foundation
Service District
New Seasons Market
NIKE
Northwest Area Foundation
Northwest Health Foundation
NW Natural Gas
OHSU
One Pacific Coast Foundation

Individual Members
Akeem Abudunrin
Habiba Addo
Ruth Adkene
Alma Adovick
Christopher O Alaka
Michael Alexander
Yvette M Alex-Assitessah
Kate Allen & Brute Watts
Ben & Michael Anderson
Naite
Claudia Arana
Jonathen Ater
Sadie Atwell
Brad Avakian
Li B. Degner
Mabel B. Walters
Diana Bagley
Joslyn Baker
Ariene Barnett
Bill Bar
Dave & Susan Bartz
Janet Bauer
Stephen Bauer
Sarah Beerworth
Larry Bekkedahl
Kate Blazer
Jay Bloom
David & Sabrina Blue
Sara Boone
Clarinet Boston
John Brainan
Thomas Brennan
Bety Brickson
Phillip Brown
Rebecca Brown
Jessica Bucardi
Michael Buonocore
Chris Burbold
Scott Burton
Maria Elena Campisteguy
Kalissa Canyon-Scopes
Khara Carlson
Sheri Carriere
Madeline Carrall
Leslie Clemen
Dorothy Clingman
Bruce Clow
Andrew Collins
Hermann Colas
Carlotta Collette
Barbara Comstock
Andrea Cook
Robert Cook
Liz Cooksey
Andy Colugno
Mike Crebs
Chadic Currie
Ann Curry-Stevens
Tracy Curtis
Nancy Davy
Lois Davis
Anthony DeAlcro
Julie Delgado
Martha DeLong
Chris DeMar
Mario Deprist
Ronald Dickson
John Donovan
Mathew dos Santos
Angela Dowling
Joe & Theresa Dulaney
Avalon Dulaudio
Lakeesha Dumas
Kristie Dudeck
Liza Dyer
Marcus Eastland
Antonette Edwards
Karin Edwards
Sally Elder
Fern Elledge
Carol Endo
Alex Esquibel
Christopher Evans
Ralph Evans
Marc Farr
Liza Finkel & Scott Fletcher
Maxine Fitzgarrick
Brigid Flanagan
Jim Forquer
Samantha Foster
Bobbie & Berne Foster
Corey Frazier
Diane Freaney
Tom Fuller
Kathleen Fuller-Poe & Lelongo Poe
Mollie Galloway
Denise Gaskin
Leilani Gilbert
Leslie Glasser
Nancy Golden & Roger Hamill
Angelo Gomez
Lydia Gray-Holfeld & Kathleen Hofield
Richard Greenestead
Lakecia Gunter
Peggy Hackenbruck
Charlie & Nancy Hales
Damen Hall
Tim Hall
Lesley M Halick
Nikole Harmon Johnson
Mary Harrell
Anthony & Donna Harris
David Harvey
Marshall Haskins
Gillian G. Hearst
David Heller
Michael Heyn
Julia Hill
Richard Hines-Nonwood
Margaret & Roger Hinshaw
Suzanne Hoffman
Eliza Holofish-Hulbert
Sheila Holden
Bronwyn Houston
Jessica Howard
Kimberly Howard
Joe Hutchins
Eric Iverson
John Jackson
Colin Jackson
Bruce Jaeger
Dante James
Erin Janssens
Jan John
David Johnson
Dwayne Johnson
Corin Johnson
Mark Johnson
George Jones
Darrell Jones
Anthony Jones-DeBerry
Mark Kalenscher
Barret Kames
Carla Kelley
Tom Kelly
Alissa Keep-Guyer
Amber Kern-Johnson
Pam Knowles
Nancy Kramer
Tom Krannich
Tom Krattmaker
Bernie Kronberger
David Labby
Kali Thorne Ladd
Glen Lamb
Brad Larsen
Michael Lewellen
Priscilla Lewis
Joyce Lindeholm
Sara Long
Chas Lopez
George Macoubray
Traci Manning
Dena Marshall
Gregory Martin
Lindsey Matson
The Matz Family
Khalid Maxie
Jillian McCady
Kate McClure
Ozie McCullough
Katherine McDowell
Inger McDowell
Monah McGrath
Peggie McGuire
Aabra McNair
Harold McNaron
Jilma Meneses
Jeff Miller
Fred Miller
Dalton Miller-Jones
Pamela Mitchell
Kevyn Modica
Zack Mohamed
John Mohls
Jane Mohr Peterson
Wayne Monts
Rachel Monte
Michael & Stephanie Montgomery
Madeline Moore
DeAndra Moore
Peggy Morell
Lori Morgan
Jean Mothe
Jasmine Murphy
Shawn Murray
Grace Neal
Andy Nelson
Clarence Nesbitt
Stephanie Noll
Steve Nowick
Larry O’Dea
Melvin Oden-Orr
Hinomi Ogawa & David Piper
Anita O’Neill
Penina Onigo
Judith Pearson
Stephen Percy
Steve Percy
Marion Petet
Jim Piro
Sarah Porter
James Posey
Rachel Post
Traci Price
Patrick Quinnen
Daron Rait
Barbara Regan
Kelli Reid
Jennifer Rhoads
Victoria Rice
Cynthia Rider
Condy Robbins III
Crystal Roberts
Hector Roche
Kevin & Sharon Rogers
Traci Rose
Robin Rosenburg
Nikki Rowe
Darius Ryals
Dan Ryan
Will Salton
Kate Sawicki
Christina Scarrino
Martha Schechtel
Nate Schlichter
Michelle Schwartz
Lillian Shirley
Susan Shugerman
Patrick Simpson
Michael Smirr
Carole Smith
Rich Smith
Tomi Sorensen
Bob Spitz
Julia Spence
Anne Squer
Ambo Stark
Cathy Starks
Bobby Stedman
Janet Stevenson
Brian Stewart
Michael Stewart
Celia Strauss
Sierra Stringfield
Rebecca Strong
Barbara & Von Summers
Vonnie Swanson
Edmund Szamborski
Nate Taker
Ron Talcre
Robin Teater
Keith Thoman
Tiffany Thompson
Adrienne Thompson
Tricia Tilman
Bill Tolbert
Kag Toran
Leath Treat
Angelo Turner
Dan Valliere
Vanessa Veselka
Chad Wiiers
James Walker
Regina Warren
Edward Washington
Amy Wayson
Pamela Weatherspoon
Mark Weinscheid
Patricia Welch
Jeff & Mary Kay West
Sarah Wetherson
Amanda Whalen
Ryan White
David Whiffled
Wim Wievel
David Wilcox
Charles Wilhoite
Peggy Miller
Amber Williams
Billy Williams
Dave Williams
Karen Williams
Kendra Williams
Desiree Williams-Raige
John Wolfe
Jeanne Woollers
Elisa Worrild
David Wynde
Sonji Young