The Urban League of Portland marks its 67th year empowering communities and changing lives.
Founded in 1945, The Urban League of Portland is one of the oldest African American service, civil rights and advocacy organizations in the area. The Urban League of Portland is a part of a network of over 90 National Urban League Affiliates across the country and is recognized as one of the leading voices for African Americans and other people of color in the region. We are a key coalition-builder amongst other community organizations, and work extensively with both traditional and emerging African American groups, the faith-based community, minority businesses, and other organizations of color, including those who serve immigrants and refugee families. The Urban League of Portland helps empower African Americans and others to achieve equality in education, employment, health, economic security and quality of life.
LETTER FROM THE CEO & THE BOARD CHAIR

Message from the CEO

I’m pleased to have the privilege of presenting our 2012 annual report for your information and review. Although I have several months before I reach my first anniversary as CEO of the Urban League of Portland, over the past year, our organization has provided leadership and service in a diverse array of activities and initiatives as part of our mission of empowerment and commitment to Portland’s African American community and other communities of color and difference.

Many of these accomplishments and activities will be familiar to those of you who have supported and monitored our work. Our Senior Services and Healthy Kids programs continue to serve as generational bookends of our desire and obligation to support quality of life for many of the most vulnerable among us. Through the efforts of our Workforce programs, we have played a critical role in advancing equity and inclusion in job training, development and hiring across public and private sectors. I think it is fair to say that nowhere has our work in support of equity and addressing health disparities been more evident than through our Civic Engagement and Advocacy programs, both in Portland and Salem, over this past year.

Although my tenure is relatively brief, the shadow of impact and influence cast over our region and state by the Urban League of Portland in 2012 was a proud extension to the legacy we have established and sustained in Oregon since 1945. I am privileged to serve as the 13th leader of this organization and to stand on the shoulders of those who have preceded me over the past 67 years.

We thank you for the support we have enjoyed from so many of you and we invite you to continue to work with us to achieve greater equity and opportunity for all.

Michael Alexander
President and CEO

Message from the Board Chair

The Urban League of Portland remains one of the most vital and critical voices within this city in advancing the important work of social justice and equity. The challenges of the past year have required that the organization recommit itself to its mission and commitment to addressing ever growing institutional and economic barriers that face many African Americans and communities of color. I am proud of the tireless work of our staff, the Board of Directors and Bruce Watts, our interim Director, for ensuring that we continued to serve our community and our city as we conducted our CEO search.

The Board is pleased to have Michael Alexander at the helm of our organization and we ask that you give him your support as he and the dedicated staff of the Urban League of Portland work to carry on its legacy of service to this community.

Lolenzo T. Poe Jr.
Board Chair

The League

BY THE NUMBERS

35 Participants trained in our Social Justice & Civic Leadership Program

150 Engaged voters brought to Salem on Our Voices United Legislative Day

5000+ Citizens reached through Civic Engagement events including candidates forums and get out the vote canvassing

99 Oregon children assisted with applying for Healthy Kids Insurance

1500+ Families informed about Healthy Kids through Healthy Kids Outreach team

704 Callers advocated for by Senior services information and assistance coordinators

722 Rides given to seniors by our Transportation department

500 Readership of The Urban Senior newsletter

167 Jobseekers utilized our Workforce Department’s career resources

47 Attendees to our summer youth programs

500 Attendees to our 20th annual Career Connections Job Fair
Advocacy & Civic Engagement Department

The Urban League of Portland’s Advocacy and Civic Engagement Department (ACE) continues its work to inform, engage and organize the community to achieve a more equitable and just place to live and work. Through outreach, community empowerment, and public policy advocacy, the ACE Department advocates for civil rights, and social and economic justice. Over this past year, the program engaged and activated over 5000 community members to advocate for equity in employment, health, education, entrepreneurship and viable, stable communities at the city, county and state level. They have organized community forums, participated in city, county and state policy bodies, worked with a wide range of coalition and community partners, organized candidate’s forums, conducted voter registration and education, door-to-door canvasses, and leadership development for adults and youth.

During the 2013 legislative session, the Urban League engaged several hundred Oregonians in the legislative process, culminating in two Legislative Action Days, bringing over 250 people to the Capitol during the session to provide testimony and legislative advocacy. The ACE Department was instrumental in the passage of legislation of HB 2611, which calls for cultural competency training for health care professionals, and HB3409, a bill creating a special limited license for natural hair care providers.

Through partnerships with Oregon Health Equity Alliance, Healthy Oregon Partnerships for Equity (HOPE) and others, the League also supported important legislation including ending racial profiling, tuition equity, issuing drivers’ cards for undocumented students and workers, improved data collection by race and ethnicity in key health policy areas, extending protections for Temporary Assistance to Needy families (TANF), and requiring the provision of earned sick days by employers on both the state and city level. Last year, the Urban League and six community partners published the first Racial Equity Report Card, which provides an assessment of the State Legislature’s responsiveness to issues impacting communities of color.

The ACE Department continues to be involved in the City of Portland’s Diversity and Civic Leadership program, including organizing and delivering our Social Justice and Civil Leadership training to 35 participants, each of whom was empowered with the tools to build leadership and organizing skills to better shape our community. We were a leader in the efforts to support the expansion of policies of equity in the city and the region, working with the Office of Equity and Human Rights, Metro, the Portland Bureau of Sustainability, and the Housing Bureaus. We also published a comprehensive Racial Equity Strategy Guide along with the groundbreaking Lift Every Voice: A Report on Black LGBTQ Oregonians. Our most recent civic engagement activities included involvement as a core member of the Healthy Kids, Healthy Portland Coalition in support of ballot measure 26-151 on water fluoridation.

Beyond our work on advancing Cultural Competency legislation, we have been actively engaged in a broad range of issues related to health reform in the state. We have advocated for culturally effective approaches for health and wellness such as the use of community health workers by health care delivery systems and institutions. We are creating a national model by providing an 80 hour Community Health Worker certification training which specifically addresses many of the health disparities that exist in the African American and African community. This program, in addition to improving overall health outcomes, will build on our community’s rich cultural history of working to overcome injustice. The Advocacy and Civic Engagement program continues to address some of the most severe health disparities faced by African Americans in Portland in a variety of other ways, such as continuing work on our Urban
Harvest Garden, where members of the community can adopt a plot of the Urban League’s garden, cultivated in a food desert in North Portland, to grow wholesome produce.

In the coming year, the Advocacy and Civic Engagement Program will work on assembling the research and data required for publication of the 2014 State of Oregon Black report as a follow up to the seminal report we released in 2009, which measured the status of African Americans as compared with the majority population in Oregon by using key social and economic indicators. The 2014 report will build on its success and will include new demographics, including older adults, African immigrants and refugees, and Black LGBTQ Oregonians. The report will feature updated national, state and local data, including 2010 Census data and updated American Community Survey data on African Americans in a number of social and economic indicator areas, new stories and case studies, and updated policy recommendations in each area of focus. To broaden its reach, the report will also be made into a short feature documentary film.

Healthy Kids Outreach & Enrollment Program

Our Healthy Kids Outreach and Enrollment Program continued as a steadfast resource for the African American community in Portland. Thanks in part to our efforts outreaching to and enrolling children in the state Healthy Kids Program, the rates of uninsured Oregon children was reduced by half. This program was created to provide outreach and enrollment support for African American families who are uninsured and who may be eligible for placement into the Oregon Health Plan. This year we have effectively maintained the program that has led the way for greater enrollment of African American children by organizing and implementing a culturally-specific outreach and marketing campaign, conducting street, public transit and door-to-door canvasses and engaging prospective enrollees in other creative ways.

Because of our work to enroll children in Healthy Kids, rates of insured African American children compared with the insurance coverage rate for children of other racial groups are no longer statistically disparate. The Urban League of Portland’s Healthy Kids program and staff is proud to have helped reduce that disparity.

Senior Services Program

The Senior Services Program continued to provide one of the only culturally specific African American senior programs in the state. The program provides core services to a diverse aging population in North/Northeast Portland (N/NE), which enables elders to remain independent, safe and active in their own homes. The program provided hands-on information and assistance to seniors in need of support and assistance in accessing resources and social services. Our Information and Assistance Coordinator served 704 callers last year who were seeking services and needing help accessing available community resources. Staff made referrals for clients based on their needs and followed up to make sure that their requests were met. In addition, the program assisted with vital services to seniors, as varied as completing and mailing of applications for housing, home repair, and eye-glass vouchers. Staff also assisted with reading correspondence and helping draft letters for those with vision or literacy challenges, and negotiating payment arrangements on behalf of clients who had outstanding medical bills, or needed energy or other utility assistance.

We provided counseling regarding where clients could access information regarding their rights as seniors, tenants, consumers and grandparents. We were able to connect seniors directly to the Portland Community Reinvestment Initiatives program for assistance with getting home repair loans, counsel regarding their mortgages, and help to access programs designed for homeowner retention. Throughout the year, we picked up and delivered food boxes for homebound seniors, and helped seniors who could not get assistance, due to their inability to read or write, access services.

We were very pleased that the Senior Services program was able to geographically expand our case management services this year. As gentrification and rising housing costs displaced an increasing number of African American seniors to areas of outer East Portland, the Urban League worked to align our services with the shifting population. While the core of our services remain in N/NE, we are proud to have begun offering short term case management, and chronic disease management in outer East Multnomah County.
The Seniors Services Program also worked to keep seniors engaged in the legislative process by facilitating a legislative action day where the Urban League provided training and transportation for a group of seniors to our state Capitol. In Salem, they were able to participate directly in their government, and share stories about the importance of services to seniors. Seniors voiced their concerns about the need to invest in and not reduce funding for these important services and programs. The Urban League was able to provide a forum to empower groups of seniors to speak out to protect their independence, dignity, choice, and safety.

The Urban League also continued to coordinate transportation for seniors, complete assessments to identify transportation needs, and research which options will best suit the needs of each of our clients. We were able to provide 60 or more rides monthly over the past year, bringing the total rides provided to over 722. Our Multicultural Seniors Center continues to be hub for active seniors in Portland. In addition to many recreational activities, including fashion shows, fishing derbies, and shopping excursions, the Seniors Center also provides access to wellness and preventative health services including blood pressure checks, t’ai chi, and the visiting Healthy Feet foot care clinic. The Senior Program also continued to publish a newsletter, The Urban Senior, which was distributed to 500 seniors and others every month over the past year.

African American unemployment in the Portland metro area approached 20% during the course of our recent recession. During that timeframe, the Urban League Workforce Department worked diligently to address several root causes in order to reduce that number. Services were provided to anyone seeking employment with an emphasis on African Americans and other people of color. This year, over 500 potential applicants took part in our Annual Career Fair which was supported by over 50 local organizations, employers and trade groups. As the demographics of the workforce continue to change, the Urban League will shift its emphasis as appropriate to embrace these changes and accommodate the needs of the labor market.

The Urban League maintained its unwavering commitment to increasing diversity in the workforce by helping employers to hire and maintain qualified and diverse individuals. Because the Workforce program is recognized as a leader in diversity recruitment, employers listed over a thousand jobs with us last year. Job postings ranged from professional, technical, highly skilled, management and executive, to entry level. The Workforce Program also provided employment-related services to jobseekers last year, serving 167 clients. During that same period, the Workforce Program was able to provide industry certified trainings for unemployed and underemployed individuals in technical and non-technical emerging industries and careers. Through the Urban League’s Green Careers Training Program, funded by the Department of Labor through Work Systems, Inc., and our Heating Ventilation and Air Conditioning program (HVAC) in partnership with the Portland Development Commission and the Northwest Health Foundation, the Urban League successfully assisted in placing several individuals in careers with salaries up to $60,000 per year.

The Workforce Department continues to host an on-site, publically-accessed Career Resource Room that provides job listings, computers, notary services, copy-
ing, printing, phone, fax, and offers social service resources to community members. The Career Resource Room provides assistance to job seekers including interviewing skills, resume and cover letter writing resources, and other career development materials.

Youth Programs

During the past year, the Urban League of Portland conducted its comprehensive Youth Programs that served to engage youth from our communities and empower them to achieve in life. We foster interactive academic and real-world experiences that help students to develop leadership, life and social skills, self-esteem, and cultural pride. Urban League Youth programs were designed to prepare youth to be successful and encourage them to pursue postsecondary education and professional careers. These programs include annual educational and recreational summer youth camps for middle and high school age students, and young adults ages 18-25. Youth program services include education and exposure to college scholarship opportunities, job readiness training, employment services and internship opportunities.

The Urban League of Portland’s Youth Employment Summer Program launched its successful pilot program in the summer of 2012. The job readiness preparation program model is designed to prepare African American students ages 15 to 25 for entering the realm of employment, and post-secondary education. This age group was specifically chosen to effectively serve at risk youth, and to offer support to positively impact high school completion.

The program provided 23 youths with job readiness and workforce preparation training, digital literacy training, career exploration and post-secondary school preparation. Participants were engaged in four-weeks of intensive training experiences that introduced them to a variety of workforce and career opportunities. As an incentive, students were paid a stipend for successful completion of the training in order to reinforce the notion of being paid for working, and to highlight workplace expectations such as punctuality, professional conduct, applying themselves, and dressing appropriately.

Through our partnership with Oregon State University Extension Service 4-H program, the Youth Employment Summer Program included a four day summer camp experience in Salem, Oregon where participants were able to have fun while learning about natural science, engineering, technology, leadership skills, and participate in sports like soccer, volleyball, archery, canoeing, basketball, and swimming. Additionally, a one week camp program hosted 24 middle school students with a similar area of focus. Because of its success and wide popularity among participants, this program is now in its second year. Both the young adult and middle school programs have been extended an additional week for the summer of 2013.
## STATEMENT OF FINANCIAL POSITION

Year ended June 30th, 2012 (with comparative amounts from 2011)

<table>
<thead>
<tr>
<th>Assets</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>81,972</td>
<td>41,878</td>
</tr>
<tr>
<td>Contributions receivable</td>
<td>55,750</td>
<td>69,750</td>
</tr>
<tr>
<td>Contract payments receivable</td>
<td>82,404</td>
<td>110,524</td>
</tr>
<tr>
<td>Investments</td>
<td>22,819</td>
<td>23,880</td>
</tr>
<tr>
<td>Beneficial interest in assets held by the Oregon Community Foundation</td>
<td>28,987</td>
<td>214,818</td>
</tr>
<tr>
<td>Prepaid expenses and other assets</td>
<td>12,967</td>
<td>5,274</td>
</tr>
<tr>
<td>Land, furniture, and equipment</td>
<td>8,333</td>
<td>7,666</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$293,232</strong></td>
<td><strong>$493,790</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>27,306</td>
<td>63,300</td>
</tr>
<tr>
<td>Accrued payroll and related expenses</td>
<td>66,153</td>
<td>62,921</td>
</tr>
<tr>
<td>Grant payable</td>
<td>—</td>
<td>35,000</td>
</tr>
<tr>
<td>Note payable</td>
<td>1,428</td>
<td>7,142</td>
</tr>
<tr>
<td>Deferred revenue</td>
<td>7,285</td>
<td>19,458</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$102,172</strong></td>
<td><strong>$178,817</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Available for programs and general operations</td>
<td>67,932</td>
<td>166,274</td>
</tr>
<tr>
<td>Net investment in capital assets</td>
<td>6,905</td>
<td>524</td>
</tr>
<tr>
<td><strong>Total unrestricted</strong></td>
<td><strong>74,837</strong></td>
<td><strong>172,298</strong></td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Total Net Assets</strong></td>
<td><strong>$191,060</strong></td>
<td><strong>$341,973</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Commitments and contingencies</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Liabilities and Net Assets</strong></td>
<td><strong>$293,232</strong></td>
<td><strong>$493,790</strong></td>
</tr>
</tbody>
</table>

## STATEMENT OF ACTIVITIES

Year ended June 30th, 2012 (with comparative totals from 2011)

<table>
<thead>
<tr>
<th>Revenues, gains, and other support:</th>
<th>2012</th>
<th>2011</th>
</tr>
</thead>
<tbody>
<tr>
<td>Government grants and other contracts</td>
<td>640,482</td>
<td>235,701</td>
</tr>
<tr>
<td>Private grants, contributions, and memberships</td>
<td>121,444</td>
<td>317,832</td>
</tr>
<tr>
<td>Career Fair event income</td>
<td>16,395</td>
<td>180,206</td>
</tr>
<tr>
<td>Special events, net of direct expenses of</td>
<td>148,187</td>
<td>125,257</td>
</tr>
<tr>
<td>$53,142 in 2012 and $43,343 in 2011</td>
<td>11,335</td>
<td>125,257</td>
</tr>
<tr>
<td>Net appreciation (decline) in the fair value of investments</td>
<td>(1,038)</td>
<td>820</td>
</tr>
<tr>
<td>Change in beneficial interest in assets held by the Oregon Community Foundation</td>
<td>(10,831)</td>
<td>36,646</td>
</tr>
<tr>
<td>Gain on forgiveness of affiliate dues payable</td>
<td>32,106</td>
<td>32,106</td>
</tr>
<tr>
<td>Other</td>
<td>15,423</td>
<td>15,950</td>
</tr>
<tr>
<td><strong>Total revenues and gains</strong></td>
<td><strong>930,062</strong></td>
<td><strong>1,265,405</strong></td>
</tr>
<tr>
<td><strong>Net assets released from restrictions</strong></td>
<td><strong>367,295</strong></td>
<td><strong>1,265,405</strong></td>
</tr>
<tr>
<td><strong>Total revenues, gains, and other support</strong></td>
<td><strong>$1,297,357</strong></td>
<td><strong>$1,265,405</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Program services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Adult and senior services</td>
<td>256,261</td>
<td>256,261</td>
</tr>
<tr>
<td>Advocacy and civic engagement</td>
<td>340,026</td>
<td>317,832</td>
</tr>
<tr>
<td>Youth services</td>
<td>96,241</td>
<td>72,145</td>
</tr>
<tr>
<td>Workforce</td>
<td>126,315</td>
<td>180,206</td>
</tr>
<tr>
<td><strong>Total program services</strong></td>
<td><strong>818,843</strong></td>
<td><strong>805,884</strong></td>
</tr>
<tr>
<td>Supporting services:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Management and general</td>
<td>454,018</td>
<td>353,400</td>
</tr>
<tr>
<td>Fundraising</td>
<td>116,457</td>
<td>120,058</td>
</tr>
<tr>
<td><strong>Total supporting services</strong></td>
<td><strong>570,475</strong></td>
<td><strong>473,458</strong></td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>1,389,318</strong></td>
<td><strong>1,279,342</strong></td>
</tr>
<tr>
<td><strong>Decrease in net assets</strong></td>
<td>(91,961)</td>
<td>(141,128)</td>
</tr>
<tr>
<td><strong>Net assets at beginning of year</strong></td>
<td>166,798</td>
<td>456,101</td>
</tr>
<tr>
<td><strong>Net assets at end of year</strong></td>
<td><strong>$74,837</strong></td>
<td><strong>$314,973</strong></td>
</tr>
</tbody>
</table>

*This financial data is excerpted from our audited financial statements. Urban League of Portland can provide complete financial statements upon request.*
THE URBAN LEAGUE THANKS OUR GENEROUS SUPPORTERS

CAREER
Pacific Northwest Regional Council of Carpenters
Port of Portland
Portland Development Commission
Portland General Electric
Portland Community College
Portland Community Reinvestment Initiative
Portland Public Schools
Portland State University
Portland Trail Blazers
Port of Portland
Portland Business Alliance
Portland Community College
Oregon State University
Oregon Tradeswomen, Inc.
OregonLive
Orrick, Herrington & Sutcliffe LLP
Oregon Convention Center
Oregon AFSCME Council 75
Oregon Liquor Commission
Oregon Health Authority
Oregon Rains
Oregon Tradeswomen, Inc.
Oregon Health & Science University
Oregon Health CO-OP
Oregon National Guard
Oregon Primary Care Association
Oregon Public Broadcasting
Oregon State University
Oregon Department of Transportation
Oregon Department of Transportation
Oregon Liquor Commission
Oregon National Guard
Oregon Rains
Oregon State University
Oregon Tradeswomen, Inc.
OregonLive
Orrick, Herrington & Sutcliffe LLP
Pacific Northwest Regional Council of Carpenters
PacifiCorp
Pfizer Inc.
Port of Portland
Portland Trail Blazers
Providance Health & Services
Regence Blue Cross Blue Shield of Oregon
S. Brooks & Associates, Inc.
SAIF Corporation
Schwabe, Williamson, & Wyatt
Social Justice Fund NW
The Standard
Stoll Berne
Travel Portland/MERC
TriMet
Truist
United Way of the Columbia-Willamette
University of Oregon
US Bank
Washington County
Wellis Fargo
Western States Center, Inc.
White Men as Full Diversity Partners
Willamette University Graduate Program

INDIVIDUALS
Ryan Admiral
Eugene Alexander
Michael C. Alexander
Stephen & Catherine Alexander
Richard Allan
Ernest Anderson
Oscar Arana
Martha L. Armstrong
David Artman
Andrew Asato
Thomas Aschenbrenner
Jeanne Atkins
Kamari Aykes
Pamela L. Banks
Nathanial & Arielie Barnett
Bill & Debra Barr
David & Susan Bartz
Elizabeth Baxter
Henry M Bell
Johnnie M. Bell
Sonny Ben-Jumbo
Greg Blonde
Jay Bloom
David Blue
Lynn Bonner
James Bradshaw
Kimberly Branam
Tricia Brand
Margaret Brooks
Simone Brooks
Catherine Brown
David Brown
Jean Brown
Jennifer Brown
Trish Bussey
Kimberlin Butler
Jessica Canay
Arleta Christain
Leisure Clement
Dorothy Clingman
Fred Coccodrilli
Deborah J Cochran
Emma Colburn
Cinzia Corio-Holman
Scott Cruickshank
Mary E. Daly-Pietri
Theresa Davis
Gerald Deloney
Nella Dickson
Ronald Dickson
Isaac E. Dixon
Veronica Ducjon
Ben Duncan
Karen Dyels
Marcus Eastland
Mark Etzel
Katharine Ellis
Vince Eimore
Kam Emery
Marc Farrar
Nick Fish
Maxine Fitzpatrick
Scott Fletcher
Corey Frazier
Jeff Frazier
Lew Fredrick
Amanda Fritz
Rebecca Gabriel
Mark B. Ganz
Leslie Garcia
Angie Gardner
Karen Gibson
Douglas E. Goheen
Bruce Goldberg
Angelo Gomez
Anna Gonzalez
Avel L. Gordy
Susan Grabe
Kimberly Green
Delia Grenville
Michael Grice
Lakecia Gunter
Shaheeda Haamid
Lynn A. Harden
Mary Anne Harker
Antonio Harris
Donna J. Harris
Joyce Harris
Nancy Harris
Marina Harrison
Christopher Hartley
Chris Hasle
Suzanne Hayden
Bryce Helgerson
Eric Hendricks
Susan Hennessy
Ron Herdon
Amy Heavenly
Sue Ann Higgins
Michele Hokins
Suzanne L. Hoffman
Paul Hogan
Shelley Holden
Brian Hoop
Tony L. Hopson
Norrie Hubbard
Linda Hudson
Angela E. Hult
Joe Hutchins
Max Huyland
Keith Jackson
Michael Jacobsen
Roy Jay
Jan John
April Johnston
Elton Johnson
Bonnie Jones
George B. Jones
Mustafa & Carmen Jones
Cathleen Kaufmann
Toni Kelch
Stanley Kelly
Alissa Kenny-Guyer
Amber Kerin-Johnson
Damiens King
Kaye Kloster
Claudia Kootek
Krista Koehl
Mel Kohn
Bernie Kronberger
Mike Kuykendall
Wendy Lear
Mike Lee
David Levine
Michael Lewellen
Callie Lewis
Liz Mitchell
Debra Lindsay
Tammy Linver
Rogelio Lopez
Dr Stanley L Lucas
Liz Mason
Margaret M Maguire
Lori Martin
Nichol Martin
Andrew Mason
Marquette Matthews
Khalid Maxie
Tim McCormack
Myles T. McDonald
Erin McDonough
Inger McDowell
Serilda J. McGee-Summers
Christina McMahon
Finnian McNeff
Dr. Ethel McWilliams
Audrey Meaker
Jilma Meneses
Sarah Mensah
Ronne Meyers
Brad Miller
Jeff Miller
Larry Miller
Jack Mishler
Asia Mitchell
Judith M Moth-Peterson
Michael Montgomery
Madeline Moore
Michael Moreland
John W. Morgan
Matt Morton
Mike Mudrow
Norma Mullen
Marcus Munday
Sean Murray
Susan Myers
Andy Nelson
Steve Novick
Larry O. Dea
Melvin Oden-Orr
Claire Orlowsky
D. C. Oliveros
Penina Ongiro
Lydia Overton
Elizabeth Patterson
Jollie Patterson
Bryan Paeschke
Ted Parker
Michele Pauk
Erika Preuit
O’Noria Price
Chad Ralston
Peter Rapp
Traci Reandeau
Jazzmin Reece
Bobbie Renan
Stephen Reichard
Kelle L. Reid
Marvin Revollo
Suk Rhe
Kevin Rogers
Sharon N. Rogers
Traci Rose
Susan Rowell
Maria Rubio
Dan T. Ryan
John Saito
Berel I. Scheib
Amy Schlegler
Ty Schweroffermann
Connie Seely
Dale Seipp
Eric Sedler
Alfia Shafi
A. Shamsuddin
Kim Shane
Steven Shane
Chip & Sheila Shields
Chris Shine
Jean Siemons
Carena Sims
Lisa Smalley
Carole L. Smith
Joe Smith
Rich Smith
Lynn Smith-Stott
Bob Speltz
Kari Stanley
Doris Stevenson
Heather Stewar
Travis Stovall
Carl Taft
Scott Taylor
Robin Teater
Ray Terrill
Keith Thoman
Julie Tierney
Sarah M Tillery
Laticia J. Tillman
Tricia Tillman
Kathy Tinkle
James S. Trujillo
William Turner
Wally Van Valkenburg
Lisa Vance
Jeremy Vandehey
Chabre Vickers
James R. Walker
Patricia Walker
Pat Walsh
Edward Washington
Mari Watanabe
Bruce Watts
Amy Wayson
Barbara Wayson
Thomas Weatherby
Jenny Weller
Dan Wenger
Deanna Wesson-Mitchell
Janet Westwood
Howard White
David A. Whitfield
Noelle Wiggins
Charles & Tammy Wilhite
Frank & Karen H. Williams
Bill Wyatt
Mei Yong
Loretta Young
Mike Zampar
**Urban League of Portland Young Professionals** are a volunteer auxiliary of the Urban League of Portland that encourages young professionals ages 21-40 to empower their communities and change lives through the Urban League Movement. We host monthly professional and personal development programming for our members and connect them to the Urban League’s work in advocacy, civic engagement and workforce development. Our goal is to build a pipeline of young leaders who consider Portland and the Urban League as key contributors to their personal development and professional success.

The executive leadership of the Urban League Young Professional Group includes:

- President: Kamari Aykes
- Vice President: Erdina Francillon
- Treasurer: Tayo Akanni, MBA
- Secretary: Emma Colburn
- Policies & Procedures Chair: Marguerite Matthews, PhD
- Civic Engagement Chair: Kimberlin Butler, MPA
- Membership Chair: Solamon Ibe
- Professional Development Chair: Elroy Ashtian, Jr

**Urban League of Portland Staff**

**Administration**
- Michael Alexander – President & Chief Executive Officer
- Kevin Rogers – Chief Operating Officer/Chief Financial Officer
- Tamara Mayes – Executive Assistant & Office Manager
- Yusuf Mohammed – Administrative Assistant
- Richelle Haynes-Brown – Receptionist
- Julia Delgado – Operations Assistant

**Healthy Kids Program**
- Bisi Carter – Lead Program Coordinator
- Zeenia Junkeer – Program Coordinator
- Genté Shaw – Outreach Organizer
- Tawana Johnson – Outreach Organizer

**Civic Engagement Program**
- Midge Purcell – Director of Advocacy and Public Policy
- Lakeitha Elliott – Community Organizer
- Ty Schwoeffermann – Health Equity Coordinator
- Katie Sawicki – Policy Associate

**Senior Services Program**
- Norma Mullen – Program Director
- Anita Bailey – Lead Case Manager
- Donna Kinzig – Senior Case Manager
- Cynthia Traylor – Case Manager
- Cecelia Carlson – Information & Assistance Coordinator
- Arleta Ward-Christain – Senior Center Director
- Angela Washington – Senior Center Assistant
- Lawanda Crooms – Transportation Specialist
- Lauren Slaughter – Senior Newsletter

**Workforce Program**
- Debra Lindsay – Program Director
- Kelly Johnson – Workforce Specialist
- Kelia Rogers – Skill Development Specialist